1st April 2025

National Minimum Wage Salary Levels

52 Weeks								
	All calculations are gross (including NICs and TAX)							
Age	21+		18 to 20		Under 18		Apprentice	
Hours	£12.21	Per week	£10.00	Per week	£7.55	Per week	£7.55	Per week
16	£10,158.72	**£195.36**	£8,320.00	**£160.00**	£6,281.60	**£120.80**	N/A	**N/A**
24	£15,238.08	**£293.04**	£12,480.00	**£240.00**	£9,422.40	**£181.20**	N/A	**N/A**
30	£19,047.60	**£366.30**	£15,600.00	**£300.00**	£11,778.00	**£226.50**	£11,778.00	**£226.50**
35	£22,222.20	**£427.35**	£18,200.00	**£350.00**	£13,741.00	**£264.25**	£13,741.00	**£264.25**
37.5	£23,809.50	**£457.88**	£19,500.00	**£375.00**	£14,722.50	**£283.13**	£14,722.50	**£283.13**
40	£25,396.80	**£488.40**	£20,800.00	**£400.00**	£15,704.00	**£302.00**	£15,704.00	**£302.00**

Holiday pay and employer liabilities may affect your employer salary costs

Need help calculating your salaries?

Call us now for payroll outsourcing advice

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