1st April 2026

National Minimum Wage Salary Levels

52 Weeks	All calculations are gross (including NICs and TAX)							
Age	21+		18 to 20		Under 18		Apprentice	
Hours	£12.71	Per week	£10.85	Per week	£8.00	Per week	£8.00	Per week
16	£10,574.72	**£203.36**	£9,027.20	**£173.60**	£6,656.00	**£128.00**	N/A	**N/A**
24	£15,862.08	**£305.04**	£13,540.80	**£260.40**	£9,984.00	**£192.00**	N/A	**N/A**
30	£19,827.60	**£381.30**	£16,926.00	**£325.50**	£12,480.00	**£240.00**	£12,480.00	**£240.00**
35	£23,132.20	**£444.85**	£19,747.00	**£379.75**	£14,560.00	**£280.00**	£14,560.00	**£280.00**
37.5	£24,784.50	**£476.63**	£21,157.50	**£406.88**	£15,600.00	**£300.00**	£15,600.00	**£300.00**
40	£26,436.80	**£508.40**	£22,568.00	**£434.00**	£16,640.00	**£320.00**	£16,640.00	**£320.00**

Holiday pay and employer liabilities may affect your employer salary costs

Need help calculating your salaries?

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