

1st April 2024

National Minimum Wage Salary Levels

52 Weeks		All calculations are gross (including NICs and TAX)							
Age	21+		18 to 20		Under 18		Apprentice		
Hours	£11.44	Per week	£8.60	Per week	£6.40	Per week	£6.40	Per week	
16	£9,518.08	£183.04	£7,155.20	£137.60	£5,324.80	£102.40	N/A	N/A	
24	£14,277.12	£274.56	£10,732.80	£206.40	£7,987.20	£153.60	N/A	N/A	
30	£17,846.40	£343.20	£13,416.00	£258.00	£9,984.00	£192.00	£9,984.00	£192.00	
35	£20,820.80	£400.40	£15,652.00	£301.00	£11,648.00	£224.00	£11,648.00	£224.00	
37.5	£22,308.00	£429.00	£16,770.00	£322.50	£12,480.00	£240.00	£12,480.00	£240.00	
40	£23,795.20	£457.60	£17,888.00	£344.00	£13,312.00	£256.00	£13,312.00	£256.00	

Holiday pay and employer liabilities may affect your employer salary costs

Need help calculating your salaries?

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